



Esher Cricket Club Selection Policy 2019

1. Selection Committee:

1.1 Selection for Saturday league matches will be made by the selection committee. The selection committee will consist of the Captains of the 1st, 2nd and 3rd teams and John Woollhead as Chair. Input on the suitability of younger players will be provided by Duncan Pauline.

1.2 In the event of an unresolved disagreement within the selection committee the decision of John Woollhead and in an extreme disagreement the Chairman of the Club will be final.

2. Team Goals

2.1 1st XI: to play as high a standard as possible. Therefore, the team result will be the priority and all selection decisions will be made with that in mind.

2.2 2nd XI: to try and compete in a division which minimises the gap to 1st XI cricket and to develop younger players with the potential to play 1st XI cricket.

2.3 3rd XI: to try and compete in a division which minimises the gap to 2nd XI cricket and to provide a bridge for our younger players into adult cricket.

3. Selection Policy:

3.1 Selection meetings will be held on the Monday prior to a Saturday fixture. In the event that there are enough players for further teams, the 3rd team captain will inform the 4th team captain or Duncan Pauline of available players.

3.2 Decisions will be made primarily for the benefit of the Club and success of the 1st XI. After this, the selection committee will seek to look after the needs of its individual playing members. Where possible those players that are consistently available will be selected in favour of those with erratic availability. Players should be aware that their selection for a particular team depends upon and is frequently governed by the availability of other players. It is accepted that younger players may be at school or University and therefore not available in the early part of the season. Such absence will not impact selection for the latter part of the season

3.3 In this context, it must be recognised that with a significant Young Cricketers section and players at University, availability for these players is generally in school holidays and the university summer break. At these times, availability spikes and all members are asked to understand that it may not be possible for everyone to be guaranteed a game every week or for the team that they might wish to play for.

3.4 Should players have an issue with selection, in the first instance, they should speak to the captain of the team for whom they are selected. If an issue remains, they should contact John Woollhead.

3.5 The selection policy will be to select the strongest 1st XI available, followed by the strongest 2nd XI and then the strongest 3rd XI. Consideration will be given to the balance of the team, performances, record of availability, attitude and the development of players especially the young cricketers.

3.6 Where a player moves up from one XI to another or a Young cricketer is selected, the team captain will make every effort to ensure that person fully participates in the match and that the player promoted is given a sequence of games in the higher team where possible. This however may not always be possible due to the varied nature of availability..



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4. Other considerations:

4.1 Non-payment of subs and registration on the member section of the website by the start of the season (30th April 2019) will result in non-selection until subs are paid. There are no exceptions to this rule as payment of subs constitutes membership of Esher CC and only members of Esher CC are covered by the Club insurance. The club cannot afford to incur the liability for an uninsured player.

4.1.1 Non-payment of match fees from the previous week will also result in non-selection until outstanding match fees have been paid in full.

4.2 All teams will be confirmed via email by Tuesday 12 noon preceding the Saturday fixture at the very latest.

4.3 In cases when a player is to move team from the previous week, the captain will telephone the player to give an explanation for this change.

4.4 Once selected and informed, a player who refuses to play for the team in which they have been selected, without good reason, may forfeit their rights to future selection.

4.5 Should a player drop out after selection the Captain of the team should select from the team immediately below in consultation with that team captains and John Woollhead. Except in special circumstances, players should not move from 3rd XI to 1st XI.

4.6 Should a player become available after selection, they should only be selected should a withdrawal occur or if the 3rd XI are short of players.

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